

## Kevin Wheeler - NOAA Federal

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**From:** Kevin Wheeler - NOAA Federal  
**Sent:** Tuesday, September 10, 2019 6:20 PM  
**To:** Julie Roberts - NOAA Federal  
**Cc:** Stuart Levenbach - NOAA Federal; Neil Jacobs - NOAA Federal; Benjamin Friedman - NOAA Federal; Wendy Lewis - NOAA Federal; Timothy Gallaudet - NOAA Federal; Taylor Jordan - NOAA Federal; Michael Weiss - NOAA Federal  
**Subject:** Re: Draft All-Hands

I believe the sooner we can get this out the better -- employees are surprised (and disappointed) they have not received anything yet. [REDACTED]

(b)(5)

Kevin

On Tue, Sep 10, 2019 at 6:00 PM Julie Roberts - NOAA Federal <[julie.roberts@noaa.gov](mailto:julie.roberts@noaa.gov)> wrote:

Spoke to Neil and Stu – the approach will be to finalize the message in the morning when everyone has a clear mind. We will look to issue early afternoon giving time. Unless someone has a suggestion on the opening paragraph [REDACTED]

(b)(5)

Kindest regards,

Julie Kay Roberts, CEM

Deputy Chief of Staff

National Oceanic and Atmospheric Administration

*“You can tell a lot about a fellow’s character by his way of eating jelly beans.” President Ronald Reagan*

**From:** Stuart Levenbach - NOAA Federal <[Stuart.Levenbach@noaa.gov](mailto:Stuart.Levenbach@noaa.gov)>  
**Sent:** Tuesday, September 10, 2019 5:46 PM  
**To:** Julie Roberts - NOAA Federal <[julie.roberts@noaa.gov](mailto:julie.roberts@noaa.gov)>  
**Cc:** Neil Jacobs - NOAA Federal <[neil.jacobs@noaa.gov](mailto:neil.jacobs@noaa.gov)>; Benjamin Friedman - NOAA Federal <[benjamin.friedman@noaa.gov](mailto:benjamin.friedman@noaa.gov)>; Kevin Wheeler - NOAA Federal <[kevin.wheeler@noaa.gov](mailto:kevin.wheeler@noaa.gov)>; Wendy Lewis - NOAA Federal <[wendy.lewis@noaa.gov](mailto:wendy.lewis@noaa.gov)>; Timothy Gallaudet - NOAA Federal <[timothy.gallaudet@noaa.gov](mailto:timothy.gallaudet@noaa.gov)>; Taylor Jordan - NOAA Federal <[taylor.jordan@noaa.gov](mailto:taylor.jordan@noaa.gov)>; Michael Weiss - NOAA Federal <[michael.weiss@noaa.gov](mailto:michael.weiss@noaa.gov)>  
**Subject:** Re: Draft All-Hands

How about this:

(b)(5)

(b)(5)

see attached

On Tue, Sep 10, 2019 at 4:39 PM Julie Roberts - NOAA Federal <[julie.roberts@noaa.gov](mailto:julie.roberts@noaa.gov)> wrote:

Two versions with Stu's comment from Neil (track changes and clean).

(b)(5)

– need clear minds and that isn't the case right now. Recommend we revisit first thing tomorrow to wrap-up with final to include that statement.

If you have a suggestion on how to accomplish that feel free to send the sentence in this email and we can add to the document. We are very close to a final version. Thank you to everyone for pulling it together.

Kindest regards,

Julie Kay Roberts, CEM

Deputy Chief of Staff

National Oceanic and Atmospheric Administration

*"You can tell a lot about a fellow's character by his way of eating jelly beans." President Ronald Reagan*

**From:** Stuart Levenbach - NOAA Federal <[Stuart.Levenbach@noaa.gov](mailto:Stuart.Levenbach@noaa.gov)>

**Sent:** Tuesday, September 10, 2019 5:22 PM

**To:** Julie Roberts - NOAA Federal <[julie.roberts@noaa.gov](mailto:julie.roberts@noaa.gov)>

**Cc:** Neil Jacobs - NOAA Federal <[neil.jacobs@noaa.gov](mailto:neil.jacobs@noaa.gov)>; Benjamin Friedman - NOAA Federal <[benjamin.friedman@noaa.gov](mailto:benjamin.friedman@noaa.gov)>; Kevin Wheeler - NOAA Federal <[kevin.wheeler@noaa.gov](mailto:kevin.wheeler@noaa.gov)>; Wendy Lewis - NOAA Federal <[wendy.lewis@noaa.gov](mailto:wendy.lewis@noaa.gov)>; Timothy Gallaudet - NOAA Federal <[timothy.gallaudet@noaa.gov](mailto:timothy.gallaudet@noaa.gov)>; Taylor Jordan - NOAA Federal <[taylor.jordan@noaa.gov](mailto:taylor.jordan@noaa.gov)>; Michael Weiss - NOAA Federal <[michael.weiss@noaa.gov](mailto:michael.weiss@noaa.gov)>

**Subject:** Re: Draft All-Hands

One edit attached. DNJ approves the draft.

See sentence:

(b)(5)

On Tue, Sep 10, 2019 at 4:14 PM Julie Roberts - NOAA Federal <[julie.roberts@noaa.gov](mailto:julie.roberts@noaa.gov)> wrote:

(b)(5)

Attached is the all hands with suggested edits from communications and a clean version. Let me know what you all think about the suggested edits. This is not going out tonight so we have some time in the morning to put the final touches on it and run the approvals.

Kindest regards,

Julie Kay Roberts, CEM

Deputy Chief of Staff

National Oceanic and Atmospheric Administration

"You can tell a lot about a fellow's character by his way of eating jelly beans." President Ronald Reagan